



Lifelong Learning Programme

Deloitte.

Questionnaire for individuals aged 50+ years

Active ageing is defined by the World Health Organization’s Policy Framework as “the process of optimizing opportunities for health, participation and security in order to enhance quality of life as people age. It allows people to realise their potential for wellbeing throughout their lives and to participate in society according to their needs, desires and capabilities, while providing them with adequate protection, security and care when they need assistance.” To this end, learning for senior citizens is important for equipping them with the skills that they need in order to cope with change and remain active in society, and for creating better opportunities for active ageing and strengthening solidarity between generations.

This questionnaire is addressed to all individuals **aged 50 years and over** and is part of the EU-funded project **AGE “ACTIVE GENERATION 50”** that deals with age management and strives for the identification of tools and methods aimed at extending the activity period of aged 50+. The project, which commenced in September 2013 and will be completed in July 2015, is implemented through the collaboration of different organizations across Europe (Czech Republic, Germany, Cyprus, Finland, Spain and Portugal).

We, therefore, kindly ask you to fill in this questionnaire, focusing on adult education whereby adults engage in systematic and sustained learning activities in order to gain new forms of knowledge, skills, attitudes, or values.

For more information about the project and its scope you may contact..... **(Insert the name of the Project Manager from each organization).**

Respondent’s information (Optional)

Name of Respondent:.....

Address:

Telephone:

E-mail:

Compulsory

Date of completion:



ALL

3. When was the last time you attended a vocational/professional training course or seminar? Please select the answer that suits you most.

In the last 12 months	
13-18 months ago	
19-24 months ago	
More than 2 years ago	
I have never attended a vocational training course or seminar	

4. Are you currently involved in any form of adult education (i.e. attending any educational program or course including e-learning)? If so, what is the topic of the course? Please select all that apply, unless the answer is “No, I’m not attending courses”.

Yes, I’m attending courses	
- On ICT (Information Communication Technologies)	
- Foreign languages	
- Vocational course (i.e. related to my professional field)	
- Related to my hobbies (i.e. arts & crafts, dancing, gardening, etc.)	
- For personal development	
No, I’m not attending courses	

5. How much of your time is devoted to learning and self-development?

More than 2 hours per day	
1-2 hours per day	
3-4 hours per week	
1-2 hours per week	
Less than 1 hour per week	
Other specify here:.....	



6. To what extent do you feel you are familiar with the “Social Media”, i.e. a group of Internet-based applications used to create, share and exchange information with others? Please select one response only.

I am not familiar at all	
I am a little familiar	
I am very familiar	
I am extremely familiar/ know everything about them	

7. Which of the following “Social Media” would you say that you make regular use of? By “regular use” it is meant at least once a week.

Facebook	
Twitter	
Flickr	
Instagram	
You tube	
Google+	
LinkedIN	
Social blogs	
Skype	
Other – please specify here:	
None (I don't use Social Media regularly)	

Part C’ – Needs and expectations

8. Please select the box according to the degree to which you agree with each one of the following statements. 1=Strongly disagree, 2=Fairly disagree, 3=Neither disagree, nor agree, 4=Fairly agree, 5=Strongly agree.

	1	2	3	4	5
Continuous learning is crucial in making people over 50 more employable					
Improvement of skills and competences is important for people over 50 years					
Individuals aged 50+ find it difficult to identify suitable training courses for them					
There are not many learning					



Leadership Skills		
Management Skills		
Innovation/ creativity		
Sales/ marketing Skills		
Persuading & Negotiating		
Other – please specify here:		
None of these		

12. What else would you be interested in learning? You may select all that apply.

New sport activity	
Something connected with art (i.e. painting, sculpture)	
Something practical (i.e. cooking, DIY)	
Something about healthy lifestyle, diet etc.	
Something useful about my job (i.e. Vocational course)	
Something about personal development (i.e. public speaking, emotional intelligence etc.)	

13. Considering the attitudes of employers towards people aged 50+, please indicate the degree to which you agree or disagree with each one of the following statements. 1=Strongly disagree, 2=Fairly disagree, 3=Neither disagree, nor agree, 4=Fairly agree, 5=Strongly agree.

	1	2	3	4	5
Employers treat employees over 50 fairly					
Employers give equal opportunities to employees over 50					
Employers encourage lifelong learning for their employees					
Employers offer sufficient educational & training opportunities in general					

